

Florida Association of Nurse Assistants, Inc.

Volume 12 Issue 36



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Enclosed:
FLANA Health Notes
(Sleep Disorders)

Reminder:
Make sure you
have filled out
your Life
Insurance
Enrollment
Form

Association Name Change & New Mission Statement

The FLANA Board of Directors has voted to change the name of the association and work is underway for our new recognition as the:

Florida Professional Association of Caregivers

As the formalities of the name change proceed, we will begin using both our names on upcoming stationery, envelopes, etc. for a period of 1 year to make the transition as smooth as possible. Membership cards will remain as is, until all aspects of the transfer are complete. Members will continue to use their FLANA membership cards – New cards will be issued to existing members with their 2010 dues renewal.

The new mission statement reflects the continuation of the established goals and purposes, and reads:

***The mission of the
Florida Professional
Association of Caregivers***

***is to serve as a resource to
healthcare providers through
advanced educational
programs, professional
recognition, support and
recruitment, and to enhance and
ensure quality compassionate
care for those called to serve.***

The name change has been under consideration by the Board for a year's time and is seen as a major step to include and recognize all professional health direct care workers, regardless of title, with individual membership. At this time, the Board has determined only editorial changes to the Associations' By-laws.

Membership Types and Fee Plans:
Individual/Supportive Basic: \$40.00 Ind.
Member Plus: \$70.00 (Includes tracking of In-Services) **Ind. Member Gold: \$120.00** (Includes tracking and 7 in-service topics (10.5-13.5) or 1 of the workbooks (13-17 hrs.) **Retired/Student Membership: \$30.** **Facility/Agency: \$250.** **Corporate Membership:(3)Facilities \$650.**
 With additional facilities at \$200.

We are in need of Volunteers to help in the FLANA office with mailings, filing, copying and other odd jobs. Please contact FLANA office @ 863-421-5807 if you can help and are available to travel to our office!

Automatically included with your annual dues is a guaranteed issue life insurance policy. The agent is Tim Carnago 386-760-8200 or tcarnago@yahoo.com, Filling out a beneficiary form is vital to protect your heirs. If you have not filled out this form to date, please do so immediately and return. There is no cost to you. I hope and pray none of our members need this service. Tim will answer any questions you may have. No Sales solicitation or promotion with your personal info will occur. Visit www.flana.org to download the form.

Insert Picture of
Mary Antczak, CNA

Pictured above Mary Antczak, CNA, PCT

2009 FLANA Memberships and New Members since January

Association Membership

22% of our 08 memberships took advantage of the early renewal discounts offered for their 09 membership and renewed prior to January 1. We are pleased to announce that 76 of our members have chosen Gold/Plus Memberships in the association which includes their basic membership, tracking of in-service hours, For Gold (1) in-service workbook or 7 individual in-service topics and an additional 5% discount on any additional education programs, topics, or logo items sold through the association. We have a new software program developed for tracking in-servicing hours of our gold members and membership plus. In this manner, we are able to advise our gold/plus members as to their completed hours and needs for their individual license renewals.

Welcome New FLANA Members

Amalia Arango-Tibbs, Odessa Bagot, Heidi Barriger, Anelta Braswell, Lascina Callaghan-Webster, Bernitha Celestin, Marcia Chin-Minott, Beverley Dalley, Amy Dey-Thomas, Renee Faircloth, Denise Ann Fitzgerald, Beatriz Gomez, Carlene "Sammy" Green, Velyn Henderson-Davis, Mirtha Hernandez, Michele Jardot, Roxane Jerome, Patti R. Johnson, Barbara R. Kircher, Delores P. Lane, Hugh T. MacDowell, Veronica Malcolm, Charmaine Martin, Joyce McDonald, Robin Millon, Luis Orlando Molina, Susan Moody, Claudette N. Morris, Kathryn Padgett, Maria Perez, Guerda Pierre, Shannon Stafford-Bruce, Eboney Stamper, Victoria Taylor, Virginia A Thomas, Regina K. Warren.



Spotlight on FLANA Member

Mary Antczak has been an active individual member of FLANA since 2004. Perhaps you met her at one of the previous conventions and/or was part of the CPR class that she presented for FLANA the day prior to our 2008 convention. Mary began her nurse assistant career at Freehold Hospital in New Jersey, prior to any formal certification process. Outside of a two year period of time serving in a Dr.'s office, Mary's career has been centered in hospital work with experience in critical care areas of emergency room and trauma surgery ICU. In 1997, she became certified as a CNA. In 2004, she was the first CNA at Tampa General Hospital to be named PCT trainer. In her role she does the hospital orientation and education for all their patient care techs and is a certified CPR trainer. She has worked at Tampa General Hospital for the past 17 yrs. Mary also serves as an appointed CNA member on the CNA Council of the Florida Board of Nursing. She and husband, Don, married for 36 yrs, have two grown sons. Mary states, "I've never really thought about doing anything else. Working in a teaching hospital in Critical Care for most of my career has to say, the least been interesting. There is always something new to learn and the patients' need more and more care. We are trained to provide that care. I may have never worked in LTC but I'm a CNA just the same. We all work hard we just work different." Thank you, Mary for your dedicated service. We are proud to have you as a member of your professional association!

Convention 2009 Announcement

Plans are underway for the 14th Annual Convention of the association to be held on

Tuesday, October 6, 2009 At the Clarion Hotel of Winter Haven. We are pleased to announce that we have been able to work out a wonderful convention package with the Clarion for our membership. Room rates will be \$55.99, including tax, for one or two persons per room and \$73.91, including tax, for 3-4 persons in room. Overnight guests will receive a hot breakfast in the hotel dining room with their accommodations. Convention registration will remain the same - \$40. for members. **Plan now to be in attendance.** An excellent program has been planned and initial program flyers will be available by late May. Convention registration/hotel registration information will be sent in early August with your newsletter.

The association has worked very hard to keep costs down for our members during these difficult economic time. Limited scholarships, in accord with established policies, will be available to members who need convention registration assistance. Certificates for 5 hours of in-service will be given. CEU's will be provided for RN/LPN's in attendance for an additional \$10. cost.

As we did last year, **The Road to Compliance**, a 2.5 hr self study which includes the mandatory topics listed in FAC Chapter 64B9 for CNA's license renewal, will be available on October 5, 09 at the Clarion. Further details and registration will be included with the August newsletter.

Legislative Updates/ CNA Council 2009

The CNA Council of the Florida Board of Nursing is scheduled to meet: **June 3, Crown Plaza Tampa East (tentative), August 5, Hyatt Regency Jacksonville Riverfront, and October 7, Radisson World Gate Resort Kissimmee.**

The CNA Council of the Florida Board of Nursing has recommended a change to the Florida Administrative Code concerning the CNA mandatory topics – specifically to change the HIV/AIDS requirement to Bloodborne Pathogens. The formalities of the change include posting on the legislative web site and allowing the pros and cons of the change to be voiced. The time period for the change can be 6 weeks to 12 months. In anticipation of this change, a new Bloodborne Pathogens in-service has been developed by FLANA and the topic has been added to our Road to Compliance mandatory boards. In this manner, we are well prepared for the change whenever it becomes a reality.

Check your CNA license for your renewal date!

CNAs are reminded that 1/2 of the Florida CNAs are due to renew their license in 09. Prior to the renewal, forms will be mailed out by Florida Department of Health, Board of Nursing, beginning in September/October. **Reminder:** Florida CNAs are required to notify the CNA Registry of any change of address within 60 days of a move; are required to have 12 hours of education in-service per year; to cover in-servicing in the mandated topics within their renewal cycle; and to have worked as a CNA, for pay, within the renewal period. The associations CNA checklist for renewal, as well as order forms for any in-service you might need, can be found on our web site: www.flana.org. If you do not have computer access, you may call FLANA at 863-421-5807.

Upcoming Meeting Dates

Planning Meetings will be held for the following Chapter to determine next years Chapter Programs:

- Chapter 1 (Polk) May 12
- Chapter 2 (Highlands) May 12
- Chapter 5 (Pinellas) May 12
- Chapter 8 (Orange) May 21
- Chapter 10 (Broward) May 9

Chapter Officers Workshop April 30

Any member who wished to help in their local chapter is invited, reservation are required with no fee for program.

Road to Compliance 2.5 Self-study

Covers all mandated topics minus CPR. Reservation and fees are required.

- April 21– Pinellas County
- May of 2009– Highlands County
- Oct. 5, 09– Polk County prior to Conv.

Call the FLANA office for additional information!

Health Notes: 2nd Edition:

Our second edition of Health Notes is a 0.5 hr. in-service, enclosed, on **Sleep Disorders**. We are very pleased that 61 members took advantage of the free in-service offer with our January newsletter and hope that you will now enjoy this second edition. Reminder: Be sure to complete the test and send prior to the expiration date, listed on the in-service, for credit. This will become a regular insert to our newsletter.

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Board of Directors

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