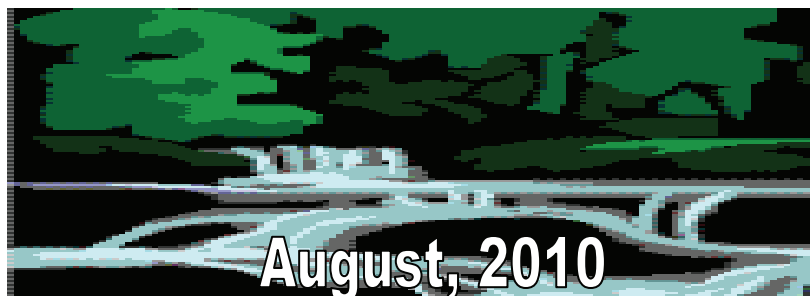


Florida Professional Association of Care Givers, Inc.

Volume 13 Issue 40



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Enclosed
Health Notes:
Heat Related Illnesses
In-Service Credit to those meeting
requirements stated.

Benefits of Membership:
Assoc. Newsletter 3x per year;
Vote in Assoc. Business @
Meetings; Serve on a commit-
tee or Board of Directors (if
elected); Have a voice pertain-
ing to your career concerning
Legislation; Lowest price to In-
Services and Convention
Fees/Ed. Programs where
there is an applicable fee ;
Attend Chapter Ed. Meetings
for free and Abide by a Code of
Ethics

SAVE THE DATE—Tuesday
OCTOBER 12, 2010
FPACG 15th Annual Convention
will be held at:
The Days Inn
& Conference Center
US 17 in Winter Haven.
Program Key Note Speaker
Elisa DiFalco, MS, OT, CLT-LANA
of the Manual Lymph Drainage Inst.
Afternoon Program on Compassion
Fatigue with interactive presentation
By Carrie Cook, MA, LMHC
Convention Program: 4.5 hrs in service

Road to Compliance
Monday—October 11, 2010
FPACG offers Mandatory Education
Course for 2.5 Hrs. of In-Service
credits. 8 mandatory (excluding CPR)
topics are covered in this course.
Cost: \$25.00 members
\$50.00 non-members.
You may choose an arrival time from
12 noon to 3:00 p.m.
Registrations are required and can be made
by calling the office @ 863-421-5807 or
by filling out appropriate information in-
cluded on convention registration form en-
closed.

Message from the FPACG Office

The 15th Annual Care Giver's Convention theme:

15 Years—Touching Lives

Celebrates the professional care givers, especially of our association, who have dedicated their health careers to making a difference in providing skilled and quality care to every person that we are privileged to serve. This convention allows you an opportunity to celebrate, network, obtain on going education and in-service hours as we enjoy the companionship and friendship of care givers from around the state. We hope you will take the time to join us for this special event! **Note:** Convention location remains the same as previously published but hotel is now under the name of Days Inn. 10% discount on early registrations made 12 noon on 8/31. Have you nominated a care giver for our annual awards? Check our website: www.flana.org for nomination criteria!



**They who give have all things;
They who withhold have nothing.
- Hindu Proverb**

The following letter was received in the FPACG office recently, relative to the January, 2010 Health Notes published in our newsletter. It is always gratifying to know that our efforts have a positive impact on our CNA and other membership, as well as those we provide care to. Thus, it seems most appropriate to share this with you. It is titled: **Gratefully-CNA 141874**

“Being on staff at an Orlando area church while working quite a few hours as a CNA, I have come to acknowledge the timeliness of certain things. Call it a bit of heavenly help. Call it a blessing. Call it whatever you will. A special timing can exist.

Early in the year of 2010, the Florida Professional Association of Care Givers, Inc. graciously offered a clear, concise course about Clostridium Difficile Infection. No more had I finished and mailed this study than I was asked to begin a ‘C. diff’ duty.

Because of the Clostridium Difficile course, I had been instructed in the area of contamination. I was prepared that antibacterial sanitizer, usually so helpful, was not adequate against ‘C-diff.’ I knew that our old friend bleach was the most effective disinfectant. I would check the containers of surface cleaners and find in small print the words ‘bleach free.’ Out would come a bottle of bleach.

The instruction taught me to recognize the names of the specific medications used against ‘C-diff.’ In addition I learned that the lengthy use of strong antibiotics can result in ‘C-diff’ being on the patient’s horizon. Thus I was watching, ready to observe and report important symptoms. My ‘C-diff’ patients recovered, testing free. In the process of caring for them, I did not become ill.

It is my opinion that every care giver can benefit from the continuing education made available by FPACG. I am a Gold Member. The teaching and guidance FPACG provides is a huge help for my life. You can call me a GRATEFUL C.N.A. That is truly who I am. My name is also Penny.”
Thank you, Penny! We appreciate you taking the time to share!

Meet CNA Board Member Kuyona Sharp! A CNA since 2004, Kuyona notes she and her husband have been married 17 yrs. & says her most important role is that of mother to her three amazing teenage sons, Vincent—16, Shawn –15, and Adrian-14. Kuyona began her CNA career in 2004 as an aide in the Ft Lucie County school system for profoundly mentally handicapped students who were non-verbal and required full care. She notes these students had a profound impact on her as “their personalities speak to you without needing words.” Kuyona’s current position with the school board is as a health clinic aide in the West Gate K-8 school that has two RNs on campus. As a member of FPACG since 2007, Kuyona has found it keeps her updated with her in-services, & professional resource information. She has been a diligent supporter of these services by setting the goal to make all the benefits of membership known to as many Care Givers as possible. She has worked with the office to provide the Road to Compliance in St. Lucie County. Kuyona accepted a two year position on the FPACG Board of Directors this year and we are happy to have her working with the association!

We are in need of Volunteers to help in the FPACG office with mailings, filing, copying and other odd jobs. Please contact FPACG office @ 863-421-5807 if you are able to help!

PLEASE NOTIFY FPACG OF YOUR CHANGE OF NAME, ADDRESS OR EMAIL TO KEEP OUR RECORDS CURRENT. THANK YOU! YOU ARE REMINDED TO REPORT TO THE CNA REGISTRY WITHIN 30 DAYS OF RELOCATION.

Member News

Our prayers and sympathy go out to our member Sharon Kofoed and her family and friends on the death of her husband , Craig; to our member Rose James and her family and friends on the death of her mother; Maizie Ramkisson on the death of her sister; and Annette Anderson’s family, on the death of her brother-in-law, Ralph Hunter. May God be with you all during your time of grief.

Many thanks go to Joe Ted Jolly, Maizie Ramkisson, Kathy Brown, Roberta Metz and Terry Bucher for helping with the Blood Pressure Clinic and Bake Sale held at The Cypress Café, Winter Haven, on May 29th. Also, many thanks to our members who contributed baked goods for the sale. We couldn’t do these things without your help!

Welcome New FPACG Members

Lisa Allan, Peggy Arvanitas, Gloria Erb, Catherine Estrada, Anna Falzone, Linda Gallegos, Tamara Hart, Sharon Keith-White, Gwen Lam, Joan Leah, Shigera Lightbourne, Emma Ree Knight, Tricia Nelson, Janie Pillia, Tabitha Porreca, Debra Rice, Julie Saintil, Christine Shan, Nicola Smith, Christina Stutts, Jeannette White, Ronada Williams.

*For Wisdom is better than rubies;
And all the things
that may be desired are not to be compared to it.*

Proverbs 8:11

Legislative News:

- The Florida Dept. of Health announced in July the creation of a new website to compare nursing education programs including LPN programs, RN associate degree, diploma and bachelor’s degree programs. You may go to: http://www.doh.state.fl.us/mqa/nursing/nur_edu_info.html;
- Florida Law Change: Statute 400.512 now requires screening of home health agency personnel, nurse registry personnel, contractors, and companions to have a level 2 screening and as of Aug. 1st, 2010, new employees may not work while results are pending; Current employees already having a level 1 screening will be screened over a 5 yr. period of time for level 2. The licensee, or individual being screened, absorbs the costs involved. Survey standards have been clarified to note that CNA’s are adequately trained to perform the tasks of a home health aide, which may include nurse registry work experience in the home setting or on the job training; it is not required that the CNA have a 40 hr. HHA training. A written statement, by an RN, noting that the CNA is adequately trained and has been observed in providing home care is acceptable.
- The Direct Care Workforce Empowerment Act was introduced into Congress on July 28th by Rep. Linda Sanchez (D-CA) , H.R. 5902, and introduced into the Senate on August 3rd by Sen . Bob Casey (D-PA), S.3696. The Act will: Extend wage and overtime protection through Fair Labor Standards Act to home care workers; establish data collection and reporting requirements to monitor workforce indicators of need, turnover rates and vacancies and Improve the recruitment and retention of the direct care workforce by assisting with grants to states that will aim to provide recruiting, training and retention of the direct care workforce. Professional Care Givers of all titles who wish to support this endeavor are requested to contact their US Representatives and Senators and seek their support.
- Terry Bucher, Founder, FPACG, will be going to Capital Hill, Washington DC, with the Eldercare Workforce Alliance, composed of 28 national organizations representing consumers, family caregivers, the direct care workforce and other healthcare professionals to address the needs of the eldercare crisis.

Upcoming Meeting Dates: This is your Official Meeting Notice for Chapters 1, 3, and 5:

Please call the FPACG office to note attendance at the Chapter meetings. Thank You.

****Chapter 1 - Sept. 14, 2010 at 7:00 at Haines City Health Care. 1 hr. in-service scheduled on Domestic Violence. Refreshments will be served. Door prizes!**

****Chapter 3 - Sept. 16, 2010 at 5:30 at Cornerstone Hospice of Tavares. 1 hour in-service presented by Terry Bucher on Legal Aspects for Nurse Assistants. Come and enjoy networking with peers and a pot luck dinner following the meeting. Please bring a dish to share with a group of 10 to 12 persons. Meetings for the coming year will be held on third Thursday of September, November, January, March and May.**

****Chapter 5 - Sept. 14, 2010 at 7:30 at Suncoast Hospice, Roosevelt Blvd. In-service presented by Sonya Stubblefield on Medical Error Prevention and Safety. Meetings for the coming year will be held on second Tuesday of January, February, March, April, May and June.**

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Board of Directors

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Phone: 863-421-5807

Ninetta Johnson, CNA @ Haines City Healthcare,

Bd. President Polk County

Nancy Strehel, CNA/HHA/PCTA @ Suncoast Hospice, Bd. Vice-

President Pinellas County

Terry Bucher, President Emeritus, FPACG Director of Education

Dept., Bd. Secretary Polk County

Dr. Mary Ann Fritz, Retired from SFCC

Highlands County

Dr. Bettye West, ED, Dept for Ridge Tech. Ctr., RN,

Polk Co.

Kuyona Sharp, CNA, St. Lucie School Board

St. Lucie County

William Norrell, Ombudsman

Polk County

Rita Andrews, CNA/HHA, "There's No Place Like Home"

Volusia County