

Florida Professional Association of Care Givers, Inc.

Volume 13 Issue 38



14th Annual Convention Oct. 6, 2009

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Enclosed 4th Edition
Health Notes:
Clostridium Difficile
Infection
In-service credit to those
meeting requirements stated!
Home In-Service
Order Form

Benefits of Membership:
1,000 Life Ins. Policy
Assoc. Newsletter 3x per year
Vote in Assoc. Business @ Meetings
Serve on a committee or Board of Directors (if elected)
Have a voice pertaining to your career concerning Legislation
Lowest price to In-Services and Convention Fees/Ed. Programs where there is an applicable fee
Attended Chapter Ed. Meeting for free
Abide by a Code of Ethics

Our 14th Annual Convention— **Care Givers Soaring High** began with an invocation by Dr. Mary Ann Fritz, board member, and the Presentation of Colors by the Jr. ROTC of Winter Haven High School. Highlights of the convention included the Professional Care Givers of the year awards . (See: [Spotlight on Members](#) for the two winners.) The Educational programming for this convention was excellent and all participants received 5 hours of In-Service for the day. Dr. Kenneth Jarrad inspired and motivated all present with his keynote address: **Don't Stop Now... the necessity of learning!** The afternoon workshops offered four outstanding programs of which each participant choose two. They were as follows: Healing Touch while Beholding the Divine; Personal Experience with Drugs; Women's Health Issues and Tobacco Addiction. Ninetta Johnson, Board President, opened the business portion of the meeting with introductions of the FPACG board members and Chapter Officers that were present. Dr. Fritz and Terry Bucher, President Emeritus presented the memberships, financial and other board reports concerning the administration of the association. **Membership Awards** were presented as follows: **Chapter 3— Lake & Sumter Counties** received the traveling trophy for 1st Place in obtaining the most new members this year with a total of 17. **Chapter 5 Pinellas County and Chapter 10— Dade, Broward, and Palm Beach Counties** tied for 2nd place with 10 new members each. The association celebrate with honoring **(51) Five Year Members** and **(2) Ten Year Members** . Members present received certificates of recognition and appreciation, those unable to attend received theirs per mail. **Chapter Education Awards** were presented for best attendance at chapter meetings with **Chapter 5** receiving 1st place with average attendance of 17 and **Chapter 1 and 2** tied with average of 9. **Raffle Winners** 1st Prize-\$250 Visa, was won by Kendal Robinson 2nd Prize- \$150.00 Visa, was won by Marcella Donaldson and 3rd Prize— The Necklace, Earring Set of Pearls was won by Kaylee Ganote. The Mystery Prize for early registration and early Ticket Sales \$50 Value was won by Lois Mowrer. The Engraved Clock from Albe Printers was won by Nancy Strebel. Overall evaluations showed excellent remarks for all our educational programming. Looking forward to next years 15th annual.

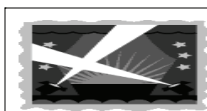
Message from the FPACG Office

We hope your holiday season be filled with peace, joy and love which extends throughout the New Year! Thank you for your membership in your association!

Our Deepest Sympathy to members Ann Marie Ciaccio who lost both her parents this summer and to Kathleen Wynn who lost her father in November.

Get well wishes go out to members Virginia German and Jeanette Ball.

Our best wishes go with Debra Neal who is leaving the FPACG office after 7+ yrs. of service to be a full time care giver for her parents. Thank you for your assistance in helping to grow this association and your many kindnesses to our membership!



Spotlight on FPACG Members

Bernice Johnson, HHA/CNA/CHPNA, Recipient of the 2009 FPACG Career Care Giver of the Year, has been a CNA since 1985. She first worked at Waterman Memorial Hospital (now called Florida Waterman) in Eustis, then went back to school for the medical assistant program while working evenings in home health. Bea spent some time working in a doctors office as a MA, but answered a calling in 1989 to work with Cornerstone Hospice, Lake County and has been with them for 20 yrs. She was among the first group of CNA's to study and take the national certification test to become a Certified Hospice and Palliative Nurse Assistant. Called "Bea" by her friends and co-workers, she is known to be very dependable, conscientious and dedicated care giver who is proficient and skilled in her duties. Her quality of care is manifested in one manner by the number of families who request repeatedly that she be the only hospice aide to visit their home. Bea has been an active member in FPACG for 7 yrs. and participates in meetings with Chapter 3 of Lake/Sumter Counties. In her free time, Bea enjoys volunteering with her church, First John Holiness of Zellwood, in caring for elderly homebound members in need of assistance with household and/or personal tasks. Bernice was awarded an engraved plaque and a cash award of \$200. as Career Care Giver of the Year!

Brenda Robinson, CNA, Recipient of the 2009 FPACG Care Giver of the Year, is from Lake Placid Health Care, Lake Placid, FL. Brenda was introduced into long term care in 1988 and worked at the facility as an evening cook. With a great desire to also help as a care giver, Brenda received her CNA license in 1989 and began to help out by taking extra shifts on the floor. She began full time CNA duties in 1991 working mainly in the Restorative Nursing. Brenda also assisted with staff development duties for a time. Her abilities in helping the direct care staff, nursing department and administration were valuable in assisting with the staffing changes in LTC that began in 2002. Brenda was named staffing coordinator and helped to keep the facility in daily compliance with CNA staffing issues. Her duties have increased to now include orientation and preceptor of new CNAs; assisting with one on one training and review of resident safety issues. Her hard work has resulted in reducing falls and skin tears by 50%. In her spare time, Brenda enjoys the peacefulness of fishing and is a missionary for her church, the Apostolic Church of Jesus Christ, Lake Placid. She has been active with her professional organization, through her facility which has a charter membership and also currently as an individual member. We are proud to have Brenda represent FPACG as Care Giver of the Year. She was awarded a plaque at our annual convention in October as well as a cash award of \$100.

We are in need of Volunteers to help in the FPACG office with mailings, filing, copying and other odd jobs. Please contact FPACG office @ 863-421-5807 if you are able to help!

PLEASE NOTIFY FPACG OF YOUR CHANGE OF NAME, ADDRESS OR EMAIL TO KEEP OUR RECORDS CURRENT. THANK YOU! YOU ARE REMINDED TO REPORT TO THE CNA REGISTRY WITHIN 60 DAYS OF RELOCATION.

Maizie Ramkisson, CNA has been with FPACG since December of 2006 and currently serves as the Facilitator for Chapter 1, Polk County. Maizie has been a CNA for 4 yrs and celebrated 4 yrs of employment as a hospice care aide with Good Shepard Hospice in December, 09. She is the mother of a 10 yr. old daughter, Inderia and 8 yr. old son, Edmund Jr. Maizie was so very excited to represent FPACG at the DCA Voices Institute, Racine, WI, and appreciated the opportunity to meet direct care workers from across the United States. She and CNA member, Karen Jurson (will be featured in next issue of the newsletter) were two of 28 direct care workers selected for this class. Maizie noted the week was full with new learning experiences that she will be able to put to good use for the betterment of all direct care workers. Maizie was noted on return to be speaking with a new found level of confidence in her abilities to serve in a leadership role. Congratulations !

Welcome New FPACG Members

Connie Alix, Mary Allen, Catherine Ballard, Jonathan Barro, Patsy Bean, Gail Bohannon, Bernadette Bolognese, Ruth Boswell, Clara Boyette, Christine Buggy, Tarjbee (TJ) Cloum, Polly Coe, Maria Coker, Kim Conrad, Paula Crim, Evadne Crooks, Kali Crum, Kathleen DaCosta, Gloria DeLibro, Sherry Dial, Hyacinth Dockeray, Neil Draper, Leonette Estima, Meranie Estima, Marie Etienne, Paula Fogg, Emily Friend, Jean Guillaume, Kim Hanley, Ivy Harrell, Sharon Hatcher, Casseta Hawse, Semaval (Sue) Hillerich, Carolyn Inmon, Michael Intelmann, Stacy Jean, Gayle Jernigan, Nancy Jimenez, Josephine Jones, Lorraine Jones, Marcellious Liston, Jennifer Macaraeg, Carol Marks, Michelle Martin, Samantha Martinez, Monique Mathe, Inez McCroskey, Paula McDowell, Delton McKenzie, Yvonne McKenzie, Lynda Meyers, Tanna Morales, Roselande Nore, Rosana Ortega, Fredner Oscar, Jennifer Owens-Lewicki, Brenda Pardo, Corrine Perry, Alberta Peterkin, Stephanie Pierson, Myrna Rohm, Deborah Roland, Peggy Roof, Delores Russell, Tamara Sanders, Phyllis Schaul, Barbara Searles, Carol Sexton, Jodi Shadowen, Mercene Sherrod, Viola Simpson, Gertrude Skinner, Paula Smith, Publia Soodeen, Wooline St-Cyr, Percina Thomas, Lana Tip sword, Gloria Trevino, Alba Varela, Annette Veloon, James Wade, Linda Warren, Birdie Webster, Janet Wheller-Williams, Joy Wiggins and Facility Member: The Chateau at Mornings Park.

Direct Care Alliance: The Board of Directors of FPACG have voted to partner with the Direct Care Alliance in the spring of 2009. The DCA will be holding their spring Board Meeting, April 27-28, 2010, in Orlando with exact location TBD. They will be holding a reception for FPACG members and association affiliations at this time. Invitations will be mailed for the event. Members wishing to be included are requested to please contact Terry Bucher in the FPACG office if they wish to be a part of this event. All FPACG Board Members, Chapter Officers, Administrators and/or representatives of our facility/ agency members and previous participants in DCA Leadership or committees will be included on this list and do not need to call the office.

Legislative Updates

Felony Convictions relative to Health Care Boards: Effective as of 7/1/09, concerning FL. Statutes 456.0635, health care boards or the Department of Health shall “refuse a license, certificate or registration and shall refuse to admit a candidate for examination if the applicant has been: (Quote from FL. Bd. of Nursing) - convicted or pleaded guilty or nolo contendere to a felony violation regardless of adjudication of: chapters 409.817.893, Florida Statutes; 21.42USC.SS1395-1396 orUSC.SS.801-9707, unless the sentence and or any probation or pleas ended more than 15 years prior to the application. - Terminated for cause from Florida Medicaid Program (Unless the applicant has been in good standing for the most recent five year). - Terminated for cause by any other State Medicaid Program or other Medicare Program (unless the termination was at least 20 yrs. prior to the date of the application and the applicant has been in good standing with the program for the most recent five years.)”

Eldercare Workforce Alliance: is a group of 29 national organizations, that have come together to address the current and forthcoming workforce crisis in caring for the aging population in our country. (www.eldercareworkforce.org) They organized in response to the 2008 Publication of the Institute of Medicine’s “Retooling for an Aging America: Building the Health Care Workforce.” Terry Bucher, represented FPACG and the Direct Care Alliance, a member of the EWA, in Washington, DC for the EWA Day on Capital Hill. Along with two other EWA representatives from Florida, Terry visited the offices of our Federal Congressmen and Senators to speak on behalf of the Direct Care Workforce. As a member of the FPACG’s you have a voice in educating our legislators on the issues of those working with the elderly.

CNA In-service Mandate Change relative to removing HIV/Aides and replacing it with Bloodborne Pathogens has not officially been placed in Chapter 64B9 as of 12/15/09 writing of this newsletter. As we know the change is forthcoming, we are prepared with both home in-service studies for those using FPACG in-service materials.

The Direct Care Alliance, a national advocacy organization working on behalf of the direct care workforce, has submitted an amendment to the Patient Protection and Affordable Care Act, known as the Senate health care reform bill) which adds the direct care workforce as a “high priority” focus area of the National Health Care Workforce Commission. The FPACG Board of Directors has voted to go on record in support of this amendment.

Upcoming Meeting Dates: ****Chapter’s with January Meetings this is your official notice:**

Chapter 1 - **Jan. 12, 2010 7pm at Consulate Healthcare of Winter Haven, Speaker: Teresa Okowski, ARNP, Topic: Depression

Chapter 2 – **Jan. 19, 2010 6pm at Lake Placid Health Care, Speaker: Terry Bucher, Topic: Stress on the Job. There will also be a Planning Meeting to re-activate this Chapter.

Chapter 3 – **Jan. 21, 2010 5:30pm at Cornerstone Hospice of Tavares, Speaker: TBD Topic: Influenza Risk for Healthcare Workers

Chapter 5 - This chapter will have 1—2 hour meetings on the 2nd Tuesday of **Jan. 12, 2010, Feb., March, and April at Suncoast Hospice Speakers and Topics to be determined at later date.

Other FPACG Meetings: Road to Compliance Programs are being scheduled for the spring of 2010 date & locations TBD.

South Lake Cancer Symposium will be held Jan. 23, 2010 9am-1:30pm in Clermont, call 352-406-8465 for more information.

Board of Directors

Florida Professional Association of Care Givers, Inc.

(Formerly) Florida Association of Nurse Assistants, Inc

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