



January, 2012

Florida Professional Association of Care Givers, Inc

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16th Annual Convention– A Good Time Was Had By All!

Excitement, enthusiasm, a willingness to learn and anticipation all

pervaded the opening of the 16th Annual Convention of the

FPACG– co-sponsored by DCA in Altamonte Springs, Florida.

Greg Efta graciously filled the keynote position with a great presentation, Alligators, Alligators, Alligators: EVERYWHERE ALLIGATORS and left us with

Five key points/lessons for our daily work as care givers:

Identify your targets-what are your goals

Never go hunting alone-importance of team support

Be sure you have the right tools-being equipped to do the best job

Before jumping on the gators back and taping his mouth shut-ask: is this the smart way to handle the job-build alliances with others

Even alligators are due respect-show respect to all we encounter

CARE GIVER RECOGNITION

This year we were honored to recognize three terrific ladies .

Career Care Giver of the Year was awarded to Harriet Lozeau who has Over 45 years as a care giver beginning at age 16.

For the first time in the history of the association we had co-winners for

Care Giver of the Year, Elizabeth Harris and Peggi Smith. We were honored to recognize these beautiful woman who have given so much to all they care for and were nominated by family members, peers and staff alike.

The rest of the day included a great panel discussion offering food for thought on the importance of Building the Future Workforce.

Our concluding speaker, Greg Efta once again hit a home run with all care

Givers with his topic ,“Why Worry” and left us with great tools for managing stress. Again a good time was had by all and we hope you will join us in 2012!

Enclosed

Health Notes

Topic: Congestive

Heart Failure

Free to members meeting stated requirements.



Harriet Lozeau



Elizabeth Harris



Peggi Smith

FPACG A MESSAGE FROM THE PRESIDENT, Joan M. Leah, CNA

Your Membership Counts!

In today's marketplace it essential that we keep learning and find ways to demonstrate the unique skills that we bring to the job.

Have you taken time to assess your skills and how you stack up against your peers or others in the direct care workforce?

I would highly encourage each of you to take time to determine what is your personal brand image and how might you're membership in this association help you enhance that image.

Your personal brand image....the value that others perceive you possess in your role in the workforce is something you can develop, shape and control. Branding is what makes you unique and better than all of your competition in the marketplace.

Your membership with the Florida Professional Association of Care Givers sends a very strong message that you are committed to your career, to developing your skills and to supporting the role of a professional care giver. This is not just a job we do, it is a true profession and you are true professionals. As such it is important that you take advantage of the opportunities provided to you through your membership. It is equally as important that you step forward and let your voices be heard so that we may continue the great work of this organization and ensure that the role of the Care Giver is elevated to that of the professionals that we are. Thru your membership you have the opportunity to differentiate yourself in many ways e.g. Credentialing, Volunteering in the office, creating or joining a local chapter, speaking at a chapter meeting .

Bottom line, you are a member of a professional association , an association that is focused you the Care Giver and has been since 1995.

Your membership counts—to you, to your career, to the profession and to our ability to keep the association place.

In 2012 I encourage each of us to take time to reflect on the importance of this membership, to tell a co-worker about the membership benefits, and to take time to reflect on your skills ensuring that your brand shines!



FPACG Message and Spotlight on Education

Memo From the Education Director, Terry Bucher

FPACG has continued to follow closely the anticipated change to the Florida Administrative Code replacing HIV/Aids with Bloodborne Pathogens as a mandated topic. As of December 13th the change is still in the rule promulgation process. We are aware that the change is already posted on the CNA web site, however, the rule is not changed to date. We will continue to keep you updated.

KEEPING YOUR IN-SERVICING CURRENT

Online in servicing are available: Members are **reminded** to call the FPACG office for the member code to be eligible for the member rate. **Members** will receive a **50% discount** off the listed prices when the code is entered at checkout.

FPACG home in-service studies are available through our office. You will find an order form on our website. Circle topics you wish to order and send with check or money order. **Note**: As of April 1, all orders are to include a \$3.99 Postage and handling fee. Web Site: www.flana.org

HEALTH NOTE QUIZZES: FPACG will no longer accept quizzes that are not submitted in the proper format which is outlined in each quiz.

Failure to properly complete will mean quizzes will not be graded and you will not be eligible for an in-service certificate. We appreciate your cooperation in this matter!

LICENSE RENEWALS: The date for CNA's scheduled to renew their licenses by 12/31/11 has passed, however we encourage you to get your Renewal processed if you have not done so. Delinquent fees will apply.

REMINDER: You are responsible for ensuring that you are in compliance with the law at the time of renewal and to save all in-service Documentation for 4 years.

Membership Renewal...New Policy

Dues not paid by Jan 31st of each year are subject to a \$10.00 re-instatement fee. Please mail with postmark by 1/31/12 or by phone prior to 1/31/12

Please notify FPACG of changes of name, address or email. You are also required by law, to notify the CNA registry of a change of address within 30 days of your re-location.

**Welcome New FPACG
Members**

***The greatest pleasure is
to pass on to others what
one has learnt for oneself!***

Sherry Wheaton, CNA-Highlands	Steven Marciano, CNA-Pinellas	Michael Thorpe, CNA-Palm Beach
Dusty McCafferty, CNA-Orange	Lucille G. Britton, CNA- Osceola	Kathleen Noras, CNA-Sarasota
Carol L. Hooper, CNA-Lee	Carolyn Brinson, CNA-Wakulla	Lorene Whitlow, CNA-Osceola
Francesca Descolline, CNA-Lee	Marilyn Houston, CNA-Pinellas	Blossom Lyne, CNA-Seminole
Danese Parker, CNA-Dade	Michele Vogt, CNA-Broward	Sonia M B Eubanks, CNA-Orange
Brandy Brofft, CNA-Clay	Loretta Braun, CNA- Hillsborough	Kim Fultz, CNA-Charlotte
Maggie Nelson, CNA-Pinellas		Percina Thomas, CNA-Lake

Chapter Meetings

****Chapter 1- Jan 10th & March 13th 2012 @ 7:00 p.m. at Cornerstone Hospice,**

The speaker and topic TBA Call 863-421-5807 for reservations. Note: March will be dinner meeting, details to follow

****Chapter 3 - Jan 19th & March 15th, 2012 @ 5:30 p.m. at Cornerstone Hospice, Tavares, Fl**

Jan 19th, 2012 Topic: Legal Documentation for the CNA

March 15th Topic: Reviewing Resident Rights

Call 352-742-6802 for reservations.

****Chapter 5 - All meetings will be held @ 5:30 p.m. at Suncoast Hospice, Roosevelt Blvd. Bring a covered dish to share with 10-12 people.**

Jan 10th , 2012 Topic: Dietitian

Speaker: Ann Jackisch, R.D.L.D. Inc Consultant Dietitian/Pres.

Feb. 14th, 2012 Topic: Diabetes

Speaker: Cynthia Bray, RN, BSN, CDF with Morton Plant Mease Diabetes Ed. Ctr

We Need Volunteers.

Many jobs can be done from home.

**We will work with your schedule and match your interests to our needs. Call FPACG
Office for more information**

Board of Directors

Florida Professional Association of Care Givers, Inc.

1920 Verano Dr. Suite 205 Haines City, Fl. 33844

Phone: 863-421-5807

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Polk County

* Rita Andrews, CNA, Vice President,

Volusia County

* Dr. Mary Ann Fritz, Board Secretary,

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FPACG Education Dir., Polk County

CNA/HHA

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Steve Williams, ISFG, Accountant, Polk County

Bob Rhoades, LPN, Human Resource Director

Lake Placid Health Care

Benefits of Membership:

Pride in participating in your Florida Professional Assoc. and affiliation with the National Direct Care Alliance (DCA); Newsletter 3 times per year; have a voice pertaining to your career as a care giver; lowest prices offered for all in-service/educational programs; guidance relative to professional standards through a Code of Ethics; \$1000 life insurance policy for all single paid memberships.

FPACG extends their sympathy to member, Pat Harlow, on the death of her daughter and to Laura Glover on the death of her husband this past August.

Our thoughts and prayers are with you.

FLORIDA PROFESSIONAL ASSOCIATION OF CARE GIVERS, INC.

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PERMIT #14

Lakeland, FL

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U. S. Postage

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Membership Renewal dues must
be postmarked by Jan 31, 2012
Please see new policy inside